

that they are not performing their job alone, but rather as part of a team," he said.

Stubbs agreed, saying that the firm's collegial culture is accompanied by an expectation for employees to flourish in their assigned roles. It helps that the shareholders give attorneys and other staffers a stake in the company's success by providing profit-sharing opportunities, merit-based bonuses and ensuring that employees are adequately trained for their assigned tasks, she said.

"We are driven to do the best we can, we are pushed to excel, and we are given the tools we need to succeed," she said.

Jimerson said the "Best Companies" award "exemplifies the firm's overall commitment to creating a workplace comprised of satisfied employees.

"Each respective employee's personal and professional success is directly aligned with the goals of the firm," he said. "When those objectives have an opportunity to meet challenging legal problems, we have found that our clients often are able to achieve their goals, too."

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